

**HAWAII RESIDENCY PROGRAMS, INC.
VOLUNTARY SELF-IDENTIFICATION FORM**

Date: _____ Employee Name: _____

Job Title: _____ Department: _____

Hawaii Residency Programs, Inc. is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Hawaii Residency Programs, Inc. invites employees to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be considered confidential and will be used in accordance with the provisions of applicable laws, executive orders and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, the data does not identify any specific individual.

Please check one of the descriptions below corresponding to the gender, culture, or ethnic group with which you identify.

GENDER: _____ Male _____ Female

HISPANIC OR LATINO (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race): _____ Yes _____ No

RACE/ETHNICITY:

___ Two or More Races – All persons who identify with more than one of the five races below.

___ Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

___ Native Hawaiian or Other Pacific Islander – A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

___ Black or African American – A person having origins in any of the black racial groups of Africa.

___ White – A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

___ American Indian or Alaska Native – A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

PLEASE RETURN FORM TO HUMAN RESOURCES DEPARTMENT. THANK YOU.